

2022 ESG HIGHLIGHTS



America's Climate Leaders 2023

USA Today

Best Large Employers 2022

Forbes'

Product of the Year 2022

Green Builder Media

Sustainable Flooring Brand Leader 2022

Green Builder Media



Climate Positive Future

9%



increase in renewable energy year-over-year.

Scope 3 GHG Emissions

reported and baseline established in nine material categories through an engagement with a third-party expert to help collect and analyze emissions data in 15 categories from all global business units.



Brought online two wind turbines.

8%

year-over-year reduction in CO₂ emissions in our U.S. trucking fleet.

35%

reduction in scope 1 and 2 emissions intensity.



25% reduction goal achieved.

SBTi

approval received for Flooring Rest of the World segment.



3,800+

solar panels added.

Water Restoration

47%



reduction in water withdrawal intensity.



30% reduction goal achieved.

13%



reduction year-over-year in water withdrawal.

75,000



people to be provided with access to safe water and sanitation in areas experiencing scarcity and drought through a partnership with Water.org.

Product Circularity



6B

plastic bottles recycled on average per year in the past decade for use in carpet.



40M

pounds of recovered end-of-life products in 2022.

98%

of wood purchased for products was PEFC/FSC certified, controlled or received third-party verification in 2022.



>60%

of total manufacturing waste recycled/recovered/reused in 2022.



63%

reduction in waste-to-landfill intensity.



30% reduction goal achieved.



Performance Driven Workforce

45%

U.S. workforce was BIPOC in 2022.

10%

global workforce has 25+ years tenure with the Company.



Launched the "More with Mohawk" employer brand emphasizing individual empowerment within the Mohawk culture.

Zero Harm Workplace

20%

reduction in recordable incident rate from the 2010 baseline.



ISO 45001

the global benchmark for workplace health and safety, attained by Godfrey Hirst (Australian facilities) and Marazzi Group (Italian facilities).

Connected Communities



Promise Award

Two-decades of leadership in the fight against breast cancer.

Continued Mohawk's support of Susan G. Komen through Design for a Cure, Specify for a Cure and sponsorship of the 2022 Komen 3-Day Series to raise money for cancer research.



Partnered with U.S. employees to raise more than \$1.5 million for United Way in 2022.

Partnership with ArtLifting, an organization that champions artists affected by housing insecurity or disabilities.



33%

of U.S. spend is with diverse suppliers.

Zero

significant data breaches for the fourth consecutive year.



Increased diversity on the Board and implemented a formal Board of Directors Selection Policy.



Conducted detailed supply chain mapping and audits for PVC and LVT suppliers.

Visit our [ESG Hub](#) for more information.