2025 Impact Summary

31%

reduction in Scope 1 and 2 emissions intensity, exceeding our goal of a 25% reduction over our 2010 base year by 2025

55%

reduction in waste-to-landfill intensity, exceeding our goal of a 30% reduction over our 2010 base year by 2025

50%

reduction in total water withdrawal intensity, exceeding our goal of a 30% reduction over our 2010 base year by 2025

99.5%

wood verified as responsibly sourced, advancing toward our goal of 100% responsible wood sourcing by 2030

37%

reduction in our recordable injury rate (RIR)[1] to 1.17, representing significant progress toward our 2030 RIR goal of below 1.0

[1]RIR calculated as the number of recordable incidents multiplied by 200,000 (representing 100 full-time employees working 40 hours/week for 50 weeks), divided by the total hours worked by all employees in the reporting period.

10

years average employee tenure, and one in ten employees with 25+ years of service

As our 2025 sustainability commitments come to a successful close, we are introducing two ambitious new targets for 2026 — pushing further on climate impact and responsible resource use:

CLIMATE TARGET

20%

reduction in absolute greenhouse gas emissions by 2030, from a 2021 baseline

WASTE TARGET

85%

of manufacturing waste repurposed into productive value streams by 2035

Product Innovation Highlights

Ceramic Tile

- **Terramater:** Most Marazzi collections contain 30–40% recycled materials, while Terramater reaches up to 60% recycled content and was awarded the Red Dot Design Award in 2025
- **Dal-Tile:** 100% of tile collections contain recycled materials

Carpet Tile

- **EcoFlex ONE & EcoFlex NXT:** First carpet tile collections in Europe with sustainable polyolefin backing; recycled content, designed for recyclability
- **EcoFlex Matrix ULC:** Our newest ultra-low carbon carpet tile

Resilient

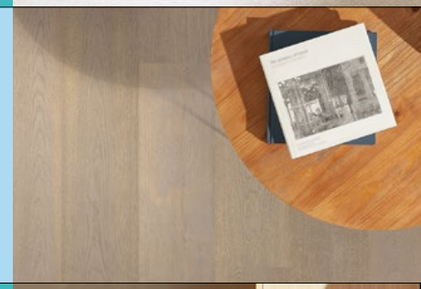
- **SolidTech R™:** Mohawk's luxury vinyl tile (LVT) with a PVC-free core made with 20 recycled bottles per square foot and natural stone, backed by a lifetime floodproof warranty
- **Floorward sheet vinyl:** ISCC+ certified flooring collection by Unilin featuring bio-based filler, recycled plasticizer and ocean-bound plastic backing
- **Hot & Heavy II PVC-free:** New PVC-free Commercial LVT

Insulation

- Unilin opens the world's first integrated PIR insulation board recycling plant; closed-loop polyol recovery from production waste and cut-off waste
- **ECO360 Stonewool SW/RS Rainscreen Insulations (Europe):** Made from abundant volcanic rock and is 100% recyclable

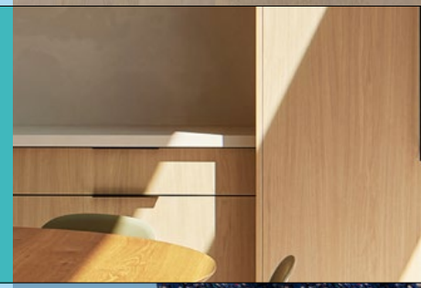
Residential Carpet

- **SmartStrand® with Pur-Ease™:** First treated carpet to earn the Asthma & Allergy Friendly® Certification
- **Godfrey Hirst:** Introduced Farm to Floor wool (naturally renewable, biodegradable)
- **PETPremier:** Made from recycled plastic bottles using our proprietary Continuum process



Laminate and Wood

- **TecWood Enhanced:** Engineered with a unique manufacturing process to improve durability and stability and a 72-hour Wet Resistance Warranty
- **Wood Recycling Advancements:** Unilin launched a world-first industrial-scale recycling line for MDF, HDF and laminate in late 2025, allowing core boards to be reused for new production



Panels

- **Full Unilin Panels range (MDF, HDF, HPL, chipboard):** Cradle to Cradle Bronze v4.0 certified
- **Verneo HPL:** 100% biobased core (new launch)

And More...

- **Hero Floor:** Made with Nike Grind®[1] rubber
- **Hero Turf:** Designed to connect building occupants more closely to nature

[1]Nike Grind is a registered trademark of the Nike Corporation.