

Aligning With
SUSTAINABLE DEVELOPMENT GOALS

Mohawk designed its impact strategy to support a better, more sustainable world in alignment with the UN Sustainable Development Goals (SDGs), which aim to end poverty, protect the planet and ensure prosperity for all. Because of the expansive nature of our business and value chain, we can directly and indirectly impact 12 of the SDGs. As we continue to develop our approach, we will focus on goals where we can provide the greatest contribution.

ESG	Material Topics and Respective Contribution to SDGs																	
Planet	Climate Change: Energy <i>(Climate Positive Future Goal)</i>							high				low		high				
	Climate Change: Mitigation <i>(Climate Positive Future Goal)</i>							high				low		high	low			
	Circular Economy: Resource Inflows, Including Resource Use <i>(Water & Sourcing Goals)</i>						medium		low			medium	high			low		
	Circular Economy: Resource Outflows Related to Products and Services <i>(Product Circularity Goal)</i>											medium	high			low		
	Circular Economy: Waste <i>(Waste to Landfill Goal)</i>											medium	high		low	low		
	Pollution of Air <i>(Material Topic)</i>											low		medium	low	medium		
People	Own Workforce: Working Conditions <i>(Recordable Incident Goal)</i>	low		low		medium			medium		medium							
	Own Workforce: Equal Treatment and Opportunities for All <i>(Supplier Diversity Goal)</i>					high			low		medium							
	Total Contribution to SDGs	low		low		high	medium	high	medium		medium	medium	high	high	low	low		

IMPACT:  low  medium  high



Mohawk designed its impact strategy to support a better, more sustainable world in alignment with the UN Sustainable Development Goals (SDGs), which aim to end poverty, protect the planet and ensure prosperity for all. Because of the expansive nature of our business and value chain, we can directly and indirectly impact 12 of the SDGs. As we continue to develop our approach, we will focus on goals where we can provide the greatest contribution.

ESG	Material Topics	Associated Company Goals	SDG Alignment	References
Planet	Climate Change: Energy	Climate Positive Future: 1) Reduce Scope 1 and 2 emissions intensity by 25% by 2025 2) Measure and report on Scope 3 emissions by 2025	7, 11, 13	2025 Impact Report: <i>Optimizing Operations > Energy Profile and Operational Requirements</i>
	Climate Change: Mitigation	Climate Positive Future: 1) Reduce Scope 1 and 2 emissions intensity by 25% by 2025 2) Measure and report on Scope 3 emissions by 2025	7, 11, 13, 14	2025 Impact Report: <i>Optimizing Operations > Reducing Carbon Impact Through Operational Excellence</i>
	Circular Economy: Resource Inflows, Including Resource Use	Water Restoration: 1) Reduce water withdrawal intensity by 30% by 2025 Responsible Sourcing: 1) All wood fiber sourcing adheres to responsible sourcing principles, such as FSC®, PEFC™ or other third-party validation to ensure 100% of the wood fiber we source comes from responsibly managed forests, recycled waste streams or recovered wood sources by 2030	6, 8, 11, 12, 15	2025 Impact Report: <i>Optimizing Operations > Responsible Use of Resources Thoughtful Products > Material Choice Matters</i>
	Circular Economy: Resource Outflows Related to Products and Services	Product Circularity: 1) Release a product circularity goal for each business segment by 2025	11, 12, 15	2025 Impact Report: <i>Optimizing Operations > Advancing Circularity Across Mohawk's Value Chain</i>
	Circular Economy: Waste	Product Circularity: 1) Reduce manufacturing waste-to-landfill intensity by 30% by 2025	11, 12, 14, 15	2025 Impact Report: <i>Optimizing Operations > Advancing Circularity Across Mohawk's Value Chain</i>
	Pollution of Air	No Company Goal in Place	11, 13, 14, 15	2025 Impact Report: <i>Optimizing Operations > Managing Air Emissions Through Local Action</i>
People	Own Workforce: Working Conditions	Zero Harm Workplace: 1) Reducing our recordable incident rate to below 1.0 by 2030	1, 3, 5, 8, 10	2025 Impact Report: <i>People and Communities > Developing a High-Performance Workforce</i>
	Own Workforce: Equal Treatment and Opportunities for All	Performance Driven Workforce: 1) Build out comprehensive, accessible talent development programs across all levels and career stages Connected Communities: 1) Invest in and engage with local nonprofit partners to improve the quality of life in the communities where we live and work 2) Attract best-fit talent by building community partnerships and maintain an applicant pool that reflects the diversity of our communities	5, 8, 10	2025 Impact Report: <i>People and Communities > Developing a High-Performance Workforce</i> <i>People and Communities > Strengthening the Communities We Serve</i>