

2025 Impact Summary



35%

reduction in Scope 1 and 2 emissions intensity, exceeding our goal of a 25% reduction over our 2010 base year by 2025



45%

reduction in waste-to-landfill intensity, exceeding our goal of a 30% reduction over our 2010 base year by 2025



49%

reduction in total water withdrawal intensity, exceeding our goal of a 30% reduction over our 2010 base year by 2025



99.5%

wood verified as responsibly sourced, advancing toward our goal of 100% responsible wood sourcing by 2030



37%

reduction in our recordable injury rate (RIR)¹ to 1.17, representing significant progress toward our 2030 RIR goal of below 1.0

¹RIR calculated as the number of recordable incidents multiplied by 200,000 (representing 100 full-time employees working 40 hours/week for 50 weeks), divided by the total hours worked by all employees in the reporting period.



10

years average employee tenure, and one in ten employees with 25+ years of service

As our 2025 sustainability commitments come to a successful close, we are introducing two ambitious new targets for 2026 — pushing further on climate impact and responsible resource use:



CLIMATE TARGET

20%

reduction in absolute greenhouse gas emissions by 2030, from a 2021 baseline

WASTE TARGET

85%

of manufacturing waste repurposed into productive value streams by 2035

Product Innovation Highlights

	Ceramic Tile • Terramater: Most Marazzi collections contain 30–40% recycled materials, while Terramater reaches up to 60% recycled content and was awarded the Red Dot Design Award in 2025 • Dal-Tile: 100% of tile collections contain recycled materials	Residential Carpet • SmartStrand® with Pur-Ease™: First treated carpet to earn the Asthma & Allergy Friendly® Certification • Godfrey Hirst: Introduced Farm to Floor wool (naturally renewable, biodegradable) • PETPremier: Made from recycled plastic bottles using our proprietary Continuum process	
	Carpet Tile • EcoFlex ONE & EcoFlex NXT: First carpet tile collections in Europe with sustainable polyolefin backing; recycled content, designed for recyclability • EcoFlex Matrix ULC: Our newest ultra-low carbon carpet tile	Laminate and Wood • TecWood Enhanced: Engineered with a unique manufacturing process to improve durability and stability and a 72-hour Wet Resistance Warranty • Wood Recycling Advancements: Unilin launched a world-first industrial-scale recycling line for MDF, HDF and laminate in late 2025, allowing core boards to be reused for new production	
	Resilient • SolidTech R™: Mohawk's luxury vinyl tile (LVT) with a PVC-free core made with 20 recycled bottles per square foot and natural stone, backed by a lifetime floodproof warranty • Floorward sheet vinyl: ISCC+ certified flooring collection by Unilin featuring bio-based filler, recycled plasticizer and ocean-bound plastic backing • Hot & Heavy II PVC-free: New PVC-free Commercial LVT	Panels • Full Unilin Panels range (MDF, HDF, HPL, chipboard): Cradle to Cradle Bronze v4.0 certified • Verneo HPL: 100% biobased core (new launch)	
	Insulation • Unilin opens the world's first integrated PIR insulation board recycling plant; closed-loop polyol recovery from production waste and cut-off waste • EC0360 Stonewool SW/RS Rainscreen Insulations (Europe): Made from abundant volcanic rock and is 100% recyclable	And More... • Hero Floor: Made with Nike Grind®¹ rubber • Hero Turf: Designed to connect building occupants more closely to nature	

¹Nike Grind is a registered trademark of the Nike Corporation.