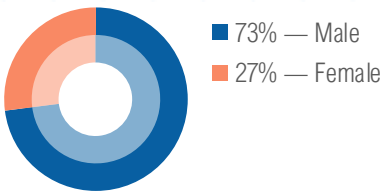


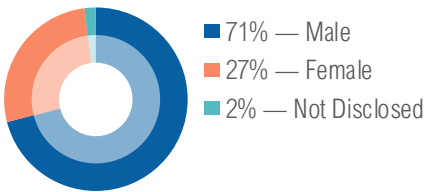
Employee Demographics¹



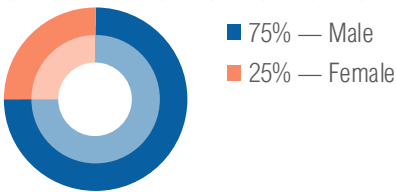
Total Employees by Gender



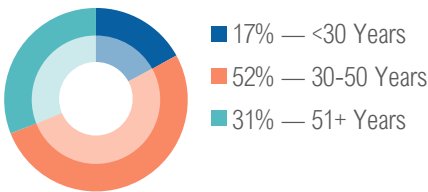
New Hire by Gender



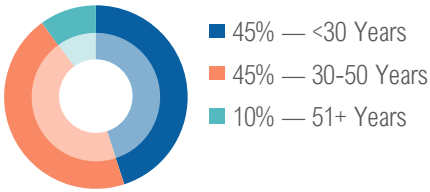
Leadership by Gender²



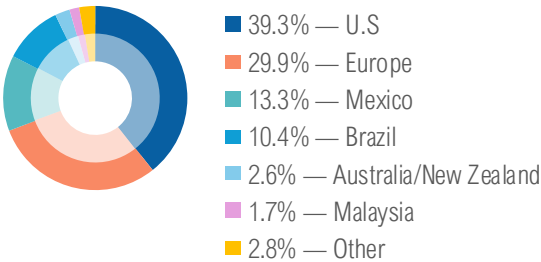
Total Employees by Age Range



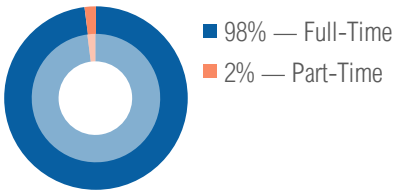
New Hires by Age Range



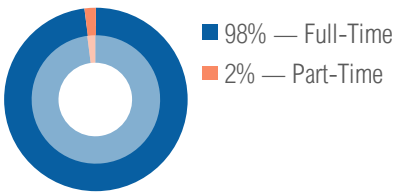
Employees by Region



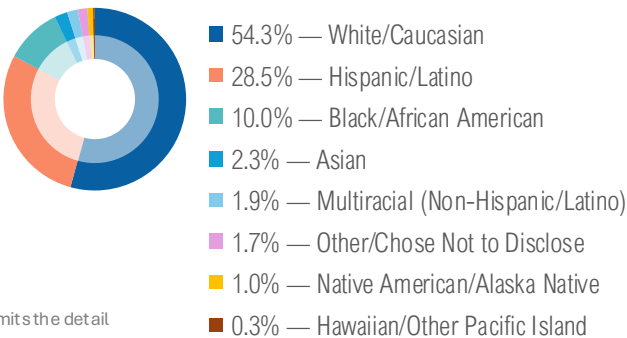
Total Employees by Type



New Hires by Type



U.S. Employees by Ethnicity



¹Data as of 12/31/2025. Some recent acquisitions are not yet integrated into our global Human Resources Information System, which limits the detail we can access on employees in those businesses.

²Leadership is defined as employees with direct reports.