MOHAWK INDUSTRIES, INC.

Statement of Greenhouse Gas (GHG) Emissions

2025

For the Year Ended December 31, 2025

Published July 14, 2026

Mohawk Industries is a global building products manufacturer and supplier with market leadership in North America, Europe, South America and Oceania. Mohawk's products satisfy the needs of residential, commercial and institutional construction and remodeling projects around the world.

Reporting Period	Methodology	Assurance Status
January 1 – December 31, 2025	GHG Protocol Corporate Accounting and Reporting Standard, Revised Edition	External assurance not sought for 2025; planned in coming years.

The accompanying notes form an integral part of this Statement of GHG Emissions.

STATEMENT OF GHG EMISSIONS

In metric tons (mt) of carbon dioxide equivalent (CO_2e) — For the Year Ended December 31

	2025
Scope 1 — Direct (Non-Biogenic)	1,815,074
Scope 1 -- Biogenic CO_2	108,037
Scope 2 — Indirect, Market-Based	762,488
Scope 2 — Indirect, Location-Based	847,410
Gross Scope 1 (Non-Biogenic) + 2 (Market-Based)	**2,577,562**

NOTES TO THE STATEMENT OF GHG EMISSIONS

NOTE 1: THE COMPANY AND ITS OPERATIONS

Mohawk Industries, Inc. (the "Company") is a public corporation incorporated in Delaware and headquartered in Calhoun, Georgia, USA. The Company is a global building products manufacturer and supplier with market leadership in North America, Europe, South America and Oceania. Mohawk's products satisfy the needs of residential, commercial and institutional construction and remodeling projects around the world.

The Company operates manufacturing facilities in 19 countries, and employs approximately 40,500 associates worldwide as of December 31, 2025.

NOTE 2: BASIS OF PRESENTATION

This Statement of GHG Emissions covers the fiscal year ended December 31, 2025 and is prepared in accordance with the World Resources Institute (WRI) / World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) and the associated GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard. Disclosures are consistent with the Global Reporting Initiative (GRI) Universal Standards 2021, the International Sustainability Standards Board (ISSB) IFRS S1 and S2 frameworks, the Task Force on Climate-related Financial Disclosures (TCFD) recommendations, and the CDP Integrated Questionnaire. Emissions are reported on an absolute basis in metric tons of CO_2e. The Company has not sought external assurance for the 2025 data but plans to do so in future years.

NOTE 3: ORGANIZATIONAL AND OPERATIONAL BOUNDARIES

Emissions are consolidated under the operational control approach. Data from the Company's 2025 acquisition are not included; data from acquisitions are incorporated in the following calendar years' reports. Minority investments or entities without operational control are excluded.

Scope	Definition	Sources Included
Scope 1	Direct emissions from sources owned or controlled by the Company.	Natural gas (kilns, boilers); propane; diesel; coal; light oil; mobile combustion (fleet vehicles, powered industrial trucks/material handling vehicles); biomass (wood waste — reported separately as biogenic CO_2).
Scope 2 (Market-Based)	Indirect emissions from purchased electricity valued using contractual instruments (RECs, PPAs, supplier-specific factors).	Purchased electricity for manufacturing plants, offices, and warehouses. Residual mix factors applied where data from contractual instruments is not readily available. If residual mix factors are also not available, then location-based factors will be used.
Scope 2 (Location-Based)	Indirect emissions from purchased electricity based on average grid emission intensities for each country/region.	Country or regional emission factors applied from government and regulatory sources, including IEA, EPA, BEIS, MfE, Government of Canada, Brazilian GHG Protocol Program, and respective national environmental agencies.
Scope 3 (Reported)	Indirect emissions upstream and downstream — 10 of 15 GHG Protocol categories identified as relevant.	Cat. 1: Purchased Goods & Services; Cat. 2: Capital Goods; Cat. 3: Fuel- & Energy-Related Activities; Cat. 4: Upstream Transportation & Distribution; Cat. 5: Waste Generated in Operations; Cat. 6: Business Travel; Cat. 7: Employee Commuting; Cat. 9: Downstream Transportation & Distribution; Cat. 10: Processing of Sold Products; Cat. 12: End-of-Life Treatment of Sold Products.

NOTE 4: SCOPE 1 EMISSIONS BY GAS TYPE (2025)

All greenhouse gas emissions figures are presented in metric tons of carbon dioxide equivalent (mt CO_2e). Carbon dioxide (CO_2), Methane (CH_4), and Nitrous Oxide (N_2O) are the relevant greenhouse gases for the Company's operations but are not available to be tracked individually at this time. Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulfur hexafluoride (SF_6), and Nitrogen trifluoride (NF_3) are not relevant sources of emissions for the Company's operations and have been omitted from this statement.

NOTE 5: SCOPE 2 EMISSIONS BY METHOD (2025)

The Company discloses Scope 2 emissions under both the market-based and location-based methods as required by the GHG Protocol Scope 2 Guidance. The market-based figure is used for target-tracking and performance reporting.

Method	Emission Factor Sources
Market-Based	Supplier-specific factors; RECs; PPAs; Green-e Residual Mix (U.S.); AIB European Residual Mixes; IEA factors for regions without contractual instruments. As a last-resort fallback, location-based emission factors.
Location-Based	IEA country-level emission intensities; U.S. EPA eGRID (2023 release); country-specific grid factors.

NOTE 6: SCOPE 3 EMISSIONS (2025)

Mohawk tracks and reports Scope 3 emissions for 10 of the 15 GHG Protocol categories, identified as relevant to its operations. The Company uses activity-based data where available and continues to refine methodologies in collaboration with third-party experts.

Cat.	GHG Protocol Category	mt CO_2e (2025)	% of Total S3
1	Purchased Goods & Services	4,781,572	55.5%
2	Capital Goods	85,808	1.0%
3	Fuel- & Energy-Related Activities	469,319	5.4%
4	Upstream Transportation & Distribution	1,132,640	13.2%
5	Waste Generated in Operations	191,634	2.2%
6	Business Travel	10,400	0.1%
7	Employee Commuting	69,277	0.8%
9	Downstream Transportation & Distribution	610,689	7.1%
10	Processing of Sold Products	855,950	9.9%
12	End-of-Life Treatment of Sold Products	405,713	4.7%
	TOTAL SCOPE 3	**8,613,001**	**100%**

NOTE 7: GHG EMISSIONS INTENSITY (2025)

Emissions intensity is calculated as combined Scope 1, Scope 2 (market-based), and biogenic emissions per thousands of USD revenue in constant currency — consistent with the Company's disclosed intensity goal of a 25% reduction from the 2010 base year by 2025.

Metric	2010 Base	2025	% Change vs. Base
Scope 1+2+Biogenic Intensity (MT CO_2e / $000 Revenue, Constant Currency)	0.374	0.258	**−31% ✓**
Goal (by 2025)	—	0.280 (Goal)	−25% (Goal)

Status: Mohawk has achieved a 30% reduction in Scope 1, 2, and biogenic emissions intensity since 2010, surpassing the 25% reduction goal set for 2025.

NOTE 8: ENERGY CONSUMPTION (2025)

Total energy consumption within the organization in 2025 was **12,946,808 MWh**. The table below provides a breakdown by energy type.

Energy Type	MWh (2025)	% of Total (2025)
Non-Renewable Sources (total)	**10,790,265**	**83.3%**
Natural Gas	7,554,779	58.4%
Grid Electricity	2,422,400	18.7%
Low-Carbon (co-generation)	137,409	1.1%
Other Fossil Fuels (diesel, propane, coal, light oil, etc.)	675,677	5.2%
Renewable Sources (total)	**2,156,543**	**16.7%**
Biomass / Wood Waste	1,913,418	14.8%
Green Grid Electricity	211,288	1.6%
Solar	19,730	0.2%
Wind & Other	23,481	0.2%
TOTAL	**12,946,808**	**100.0%**

NOTE 9: METHODOLOGY AND EMISSION FACTORS

Scope / Category	Method	Emission Factor Sources
Scope 1 — Natural Gas & Fossil Fuels	Fuel-based	U.S. EPA Emission Factors for GHG Inventories 2024; IEA; utility-specific factors where available.
Scope 1 — Mobile Combustion	Fuel-based	U.S. EPA 2024; DEFRA UK Conversion Factors 2024.
Scope 1 — Biomass (Biogenic CO_2)	Fuel-based	IPCC 2006 Guidelines; reported separately from fossil emissions per GHG Protocol.
Scope 2 — Market-Based	Market-based (contractual instruments)	Supplier-specific factors; RECs/PPAs; Green-e Residual Mix (U.S.); AIB European Residual Mixes 2024; IEA 2022 (other regions).
Scope 2 — Location-Based	Location-based (grid average)	U.S. EPA eGRID 2023; IEA country-level emission intensities.
Scope 3 — Purchased Goods & Services (Cat. 1)	Weight-based / Spend-based	Environmentally Extended Input-Output (EEIO) models; supplier-specific data where available.

Scope 3 — Capital Goods (Cat. 2)	Spend-based	Country-specific spend-based EFs from the Climatiq dataset; If a country-specific EF is unavailable, Mohawk applies U.S. EPA spend-based EFs provided in Climatiq.
Scope 3 — Fuel and Energy Related Activities "FERA" (Cat. 3)	Average Data	Grid-region U.S. EPA, BEIS, DISER, IEA, ADEME GLEC – Available through Climatiq;
Scope 3 — Upstream & Downstream Transportation and Distribution (Cat. 4, 9)	Distance-based / Spend-based	Freight activity data; U.S. EPA MOVES; DEFRA 2024; third-party logistics providers.
Scope 3 — Waste Generated in Operations (Cat. 5)	Waste-type specific	U.S. EPA WARM model; DEFRA 2024; landfill / incineration / recycling emission factors.
Scope 3 — Business Travel (Cat. 6) & Employee Commuting (Cat. 7)	Distance-based / Average-data	DEFRA 2024; U.S. EPA 2024; GHG Protocol Transport Tool; employee survey data for commuting mode.
Scope 3 — Processing & End-of-Life Treatment of Sold Products (Cat. 10, 12)	Average-data	Product LCA/EPDs, Industry-average processing emission intensities; end-of-life scenario modelling per GHG Protocol.

NOTE 10: BASE YEAR AND CLIMATE TARGETS

Mohawk's GHG emissions base year is 2010. The Company has set the following climate-related targets:

Target	Scope	Base Year	Target Year	2025 Status
Reduce Scope 1+2+biogenic emissions intensity by 25%	1+2+Biogenic	2010	2025	**Achieved: −30% ✓**

NOTE 11: ESTIMATION UNCERTAINTIES

Emissions data included in this Statement are subject to measurement uncertainties resulting from limitations inherent in the nature and methods used for determining such data. The selection of different but acceptable measurement techniques can result in materially different measurements. Precision may also vary across measurement techniques. Mohawk continues to invest in data collection systems — including a new enterprise-wide global sustainability data platform — to improve accuracy and consistency across its approximately 40,500-employee, 19-country manufacturing network.

NOTE 12: REPORTING FRAMEWORKS AND EXTERNAL DISCLOSURE

This Statement should be read in conjunction with the following publications for the year ended December 31, 2025:

- 2025 Impact Report — Mohawk Industries, Inc. (published July XX, 2026)
- 2025 GRI Index — Prepared with reference to GRI Universal Standards 2021
- 2026 CDP Integrated Questionnaire — Climate Change, Water Resources and Forests (To be published October 2026)
- 2025 Annual Report (Form 10-K) — Filed with the U.S. Securities and Exchange Commission
- 2025 Proxy Statement — Filed with the U.S. Securities and Exchange Commission

The Company is preparing for compliance with the EU Corporate Sustainability Reporting Directive (CSRD), EU Corporate Sustainability Due Diligence Directive (CSDDD), California SB 253/261, and Australian Climate Reporting requirements.