

2024 Performance Highlights¹

Climate-Positive Future



30%

reduction in Scope 1, 2 and biogenic emissions intensity since 2010

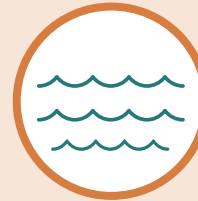
117% increase in renewable energy

53% increase in solar energy



Godfrey Hirst earns a Gold Medal EcoVadis ranking for the second year in a row, placing in the top 5% of over 100,000 participating companies

Water



45%

decrease in water withdrawal intensity since 2010

275 Million

gallons of water provided to communities experiencing scarcity and drought by 2030



Awards & Recognitions

- Forbes® America's Best Employers; 2025
- Forbes Best Employers for Diversity; 2025
- Newsweek® America's Greatest Workplaces; 2025
- Newsweek America's Greatest Workplaces for Diversity; 2024, 2025
- Newsweek America's Greatest Workplaces for Women; 2024, 2025
- USA Today® America's Climate Leaders; 2024, 2025

High-Performing Workforce



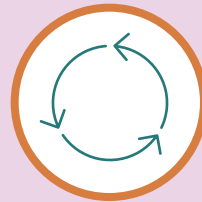
35%

decrease in Recordable Incident Rate (RIR) since 2010

Mohawk Brasil's Groups of Study and Suggestions program executed 2,134 employee-driven projects in 2024



Product Circularity



47%

reduction in waste-to-landfill intensity since 2010

60+ Billion plastic water bottles recycled into flooring over the past decade



1.4+ Billion pounds of wood waste recycled into Unilin chipboard

Responsible Sourcing



99%

of wood fiber sourcing adheres to responsible wood sourcing principles, such as FSC®, PEFC™² or other third-party validation

132,000+ trees planted in partnership with One Tree Planted®



¹Unless otherwise noted, all performance highlights reflect achievements accomplished from January 1, 2024–December 31, 2024. Intensity is based on revenue in constant currency.

²FSC® (Forest Stewardship Council), PEFC™ (Programme for the Endorsement of Forest Certification).