

INTERNATIONAL SUSTAINABILITY STANDARDS BOARD (ISSB)

This report contains disclosures in accordance with the Sustainability Accounting Standards Board (SASB) Building Products and Furnishings as compiled in December 2024.

DATAPOINT	QUESTION	RESPONSE
TOPIC: Governance body responsible for oversight of climate-related risks and opportunities		
DESCRIPTION: An entity shall disclose information about the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities.		
S2.6(a)(i)	How responsibilities for climate-related risks and opportunities are reflected in the terms of reference, mandates, role descriptions and other related policies applicable to that body(s) or individual(s)	2024 Impact Report > Our Practices > ESG Executive Council CDP 4.1.2-4.3
S2.6(a)(ii)	How the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities	2024 Impact Report > Our Practices > ESG Executive Council > ESG Governance Structure CDP 4.2-4.3
S2.6(a)(iii)	How and how often the body(s) or individual(s) is informed about climate-related risks and opportunities	CDP 4.1.2
S2.6(a)(iv)	How the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the entity's strategy, its decisions on major transactions and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment
S2.6(a)(v)	How the body(s) or individual(s) oversees the setting of targets related to climate-related risks and opportunities, and monitors progress towards those targets, including whether and how related performance metrics are included in remuneration policies	2024 Impact Report > Our Practices > ESG Executive Council > ESG Governance Structure > People Council/Planet Council CDP 4.3.1-4.5
TOPIC: Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities		
DESCRIPTION: An entity shall disclose information about management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.		
S2.6(b)	Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities	2024 Impact Report > Our Practices > ESG Executive Council > ESG Governance Structure
S2.6(b)(i)	Whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee	2024 Impact Report > Our Practices > ESG Executive Council > ESG Governance Structure
S2.6(b)(ii)	Whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions	2024 Impact Report > Our Practices > ESG Executive Council > ESG Governance Structure

DATAPOINT	QUESTION	RESPONSE
TOPIC: Climate-related risks and opportunities		
DESCRIPTION: An entity shall disclose information that enables users of general-purpose financial reports to understand the climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects.		
S2.10(a)	Describe climate-related risks and opportunities that could reasonably be expected to affect prospects	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment CDP 3.1.1.1 Climate Change
S2.10(b)	Explain, for each climate-related risk identified, whether the risk is a physical risk or transition risk	Increased cost and lack of availability of energy—transition risk
S2.10(c)	Specify, for each climate-related risk and opportunity identified, over which time horizons—short, medium or long term—effects of each climate-related risk and opportunity could reasonably be expected to occur	Short-, medium- and long-term
S2.10(d)	Explain the definition of 'short term', 'medium term' and 'long term' and how these definitions are linked to planning horizons for strategic decision-making	Short Term 0-1 years, Medium Term 1-3 years, Long Term 3-5 years. This is the same time horizon used in strategic and financial planning
TOPIC: Business model and value chain		
DESCRIPTION: An entity shall disclose information that enables users of general-purpose financial reports to understand the current and anticipated effects of climate-related risks and opportunities on the entity's business model and value chain.		
S2.13(a)	Current and anticipated changes to the business model, including resource allocation, to address climate-related risks and opportunities	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment CDP 3.1.1.29 Climate Change and 3.6.1 Climate Change
S2.13(b)	Current and anticipated direct mitigation and adaptation efforts	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment; Energy Use Our Planet > Accelerating Circularity Our Planet > Resource Stewardship and Waste > Product Recovery and Reuse
TOPIC: Strategy and decision-making		
DESCRIPTION: An entity shall disclose information that enables users of general purpose financial reports to understand the effects of climate-related risks and opportunities on its strategy and decision-making.		
S2.14(a)(i)	Current and anticipated changes to the business model, including resource allocation, to address climate-related risks and opportunities	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment CDP 3.1.1.29 Climate Change and 3.6.1 Climate Change
S2.14(a)(ii)	Current and anticipated direct mitigation and adaptation efforts	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment; Energy Use Our Planet > Accelerating Circularity Our Planet > Resource Stewardship and Waste > Product Recovery and Reuse
S2.14(a)(v)	Plans to achieve any climate-related targets, including any greenhouse gas emissions targets	2024 Impact Report > Our Purpose > 2024 Performance Highlights Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment; Energy Use
S2.14(b)	Information about resourcing, and plans to resource, the activities disclosed in accordance with paragraph 14(a)	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment; Energy Use Our Planet > Accelerating Circularity Our Planet > Resource Stewardship and Waste > Product Recovery and Reuse
S2.14(c)	Quantitative and qualitative information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 14(a)	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment; Energy Use Our Planet > Accelerating Circularity Our Planet > Resource Stewardship and Waste > Product Recovery and Reuse

DATAPOINT	QUESTION	RESPONSE
TOPIC: Climate resilience		
DESCRIPTION: An entity shall disclose information that enables users of general-purpose financial reports to understand the resilience of the entity's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the entity's identified climate-related risks and opportunities.		
S2.22(a)	Assessment of climate resilience as at the reporting date	2024 Impact Report > Our Purpose > 2024 Performance Highlights Our Planet > 2024 Climate Risk Assessment
S2.22(b)	How and when the climate-related scenario analysis was carried out	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment
TOPIC: Risk management		
DESCRIPTION: Processes and related policies used to identify, assess, prioritize and monitor climate-related risks.		
S2.25(a)	Processes and related policies used to identify, assess, prioritize and monitor climate-related risks	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment Our Practices > ESG Executive Council CDP 2.2.2 Climate Change
S2.25(b)	Processes used to identify, assess, prioritize and monitor climate-related opportunities.	2024 Impact Report > Our Planet > Climate-Positive Future > 2024 Climate Risk Assessment Our Practices > ESG Executive Council CDP 2.2.2 Climate Change
TOPIC: Risk management		
DESCRIPTION: How climate-related risk and opportunity identification, assessment, prioritization and monitoring are integrated into and inform the overall risk management process.		
S2.25(c)	The extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into and inform the entity's overall risk management process	2024 Impact Report > Our Practices > Risk Management and Due Diligence
TOPIC: Metrics and targets—Climate-related metrics		
DESCRIPTION: An entity shall disclose its absolute gross greenhouse gas (GHG) emissions generated during the reporting period, expressed as metric tonnes of CO ₂ equivalent, classified as Scope 1, Scope 2 and Scope 3.		
S2.29(a)(i)	Absolute gross GHG emissions (metric tonnes of CO ₂ equivalent)	Scope 1—2024: 1,967,585.49 mtCO ₂ e (Market-based) Scope 2—2024: 842,209.10 mtCO ₂ e (Market-based) Scope 3—2024: 11,219,525 mtCO ₂ e
S2.29(a)(vi)(1)	Disaggregated Scope 3 GHG emissions by category (metric tonnes CO ₂ e)	Scope 3, by category—2024 Purchased Goods & Services: 6,956,955 mtCO ₂ e Capital Goods: 128,723 mtCO ₂ e Fuel & Energy Related Activities: 387,031 mtCO ₂ e Upstream Transportation: 842,740 mtCO ₂ e Waste Generated in Operations: 283,655 mtCO ₂ e Business Travel: 12,998 mtCO ₂ e Employee Commuting: 54,527 mtCO ₂ e Downstream Transportation: 622,242 mtCO ₂ e Processing of Sold Product: 883,116 mtCO ₂ e End-of-Life of Sold Products: 1,047,539 mtCO ₂ e
TOPIC: S2 Industry-based metrics		
DESCRIPTION: An entity shall disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterize participation in an industry.		
S2.32	Industry-based metrics	2024 Impact Report > Our Purpose > 2024 Performance Highlights

DATAPOINT	QUESTION	RESPONSE
TOPIC: Climate-related targets		
DESCRIPTION: An entity shall disclose the quantitative and qualitative climate-related targets it has set to monitor progress towards achieving its strategic goals, and any targets it is required to meet by law or regulation, including any greenhouse gas emissions targets.		
S2.33	Quantitative and qualitative climate-related targets	2024 Impact Report > Our Purpose > 2024 Performance Highlights Our Planet > Climate-Positive Future Our Planet > Resource Stewardship and Waste
TOPIC: S2 Approach to setting and reviewing targets		
DESCRIPTION: An entity shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target.		
S2.34	Approach to setting and reviewing targets	2024 Impact Report > Our Planet > Climate-Positive Future Mohawkind.com/ESG > Sustainability at Mohawk: https://mohawkind.com/esg/esg-at-mohawk/strategy.php
TOPIC: S2 Performance against targets		
DESCRIPTION: An entity shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the entity's performance.		
S2.35	Performance against targets	Mohawk Industries Data Center: https://mohawkind.com/esg/data-center/
TOPIC: S2 Greenhouse gas emissions targets		
DESCRIPTION: For each greenhouse gas emissions target disclosed in accordance with paragraphs 33-35, an entity shall disclose which greenhouse gases are covered by the target, whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target, whether the target is a gross greenhouse gas emissions target or net greenhouse gas emissions target, whether the target was derived using a sectoral decarbonization approach and the entity's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target.		
S2.36	Greenhouse gas emissions target details	2024 Impact Report > Our Purpose > 2024 Performance Highlights Our Planet > Climate-Positive Future > Energy Use Mohawkind.com/ESG > Planet > Emissions Reduction: https://mohawkind.com/esg/planet/emissions-reduction.php Mohawk Industries Data Center: https://mohawkind.com/esg/data-center/