

2023 Performance Highlights¹

Climate-Positive Future

36% reduction in Scope 1, 2 and biogenic emissions intensity over 2010 baseline year.



▲ Goal: 25% reduction by 2025

19%

total year-over-year reduction in Scope 1, 2 and biogenic emissions

Scope 3 GHG Emissions

analyzed and reported for the second year in a row

5%

increase in renewable energy year-over-year

Product Circularity

58% reduction in waste-to-landfill intensity over 2010 baseline year.



▲ Goal: 25% reduction by 2025

44.9M

pounds of recovered end-of-life products

~6B

plastic bottles recycled on average per year in the past decade

58%

of total manufacturing waste recycled/reused/recovered

Water Resources

42% reduction in total water withdrawal intensity over 2010 baseline year.



▲ Goal: 30% reduction by 2025

Water Risk Assessment

completed for all manufacturing sites

Sourcing and Biodiversity

99%+ of wood purchased for products was FSC®/PEFC™ certified, controlled or other third-party verified.



▲ Goal: 100% third-party validated by 2030

13%

increase in the amount of FSC/PEFC wood used in our products

High-Performing Workforce

1.43 recordable incident rate (RIR), creating safe, hazard-free environments that support health and well-being.



▲ Goal: 1.0 RIR by 2030

10%

reduction in RIR over the past five years

In addition to the corporate recognitions below, please see the Global Impact section of our 2023 Impact Report to learn more about the specific accomplishments of our businesses



Awards and Certifications

2023

- USA Today® America's Climate Leaders
- Training® Magazine Apex Award

2024

- USA Today America's Climate Leaders
- Newsweek® America's Greatest Workplaces for Diversity
- Newsweek America's Greatest Workplaces for Women
- City of Hope® Spirit of Life™ Award

¹ Unless otherwise noted, all performance highlights reflect achievements accomplished from January 1, 2023–December 31, 2023. Intensity goals are based on revenue in constant currency.