



MOHAWK[®]
HEALTH & SAFETY POLICY

POLICY STATEMENT

Mohawk responsibly manufactures, sells and distributes the highest quality flooring products in the world and consistently complies with applicable safety, health and environmental regulations. Mohawk commits to continual improvement of its operations and the prevention of injury by focusing on employee health and safety, quality, productivity, cost effectiveness and environmental improvement. Mohawk will endeavor to prevent any incident that may result in injury, ill-health or damage to property through the setting and reviewing of relevant objectives and targets for our respective operations.

MANAGEMENT RESPONSIBILITY

Mohawk firmly believes that Health and Safety is an aspect of management equal in importance to any other management function. The company expects all Managers and Supervisors to consider Health and Safety as part of their normal duties and responsibilities, in order to prevent injury and ill-health. Their performance with regard to Health and Safety will be monitored and will be taken into account as part of their overall performance appraisal.

EMPLOYEES RESPONSIBILITY

Employees are responsible for reporting any unsafe act, condition or incident immediately to management. Mohawk requires all its employees to co-operate with the management of the company in order to achieve legal compliance and meet our own safety standards. Employees are reminded not to take risks which could affect their own or other persons' Health and Safety. Any breaches of the safety rules may result in disciplinary action. All employees will receive training on their duties and responsibilities initially and periodically during the course of employment.

HEALTH AND SAFETY ASSISTANCE

Safety Representatives shall be appointed to monitor and improve safety in the workplace. Safety Managers are ultimately responsible to the Chief Executive Officer for development, implementation, monitoring and review of Mohawk's Health and Safety Policies.

JOB SAFETY ANALYSIS

Job safety analysis will be conducted for all operational tasks performed by this organization to identify the appropriate preventative and protective measures necessary to ensure the Health and Safety of our employees.

COMMUNICATIONS

Meetings will be held at each work location to communicate safety requirements and expectations for organizations and team members.

REPORTING AND INVESTIGATION OF INCIDENTS

Supervisors, managers and leadership team members and/or their representative(s) are responsible for investigating and reporting the circumstances and causes of all incidents. An appropriate report form must be completed for all work related incidents.

REVIEW OF POLICY

Mohawk's Health & Safety Policy and performance will be continually reviewed and improved in light of any legislative changes and/or needs of the organization. Changes will be communicated as necessary.



Jeff Lorberbaum
Chief Executive Officer