

Conflict Minerals



Our Commitment to the Planet

Our future depends on the work we do today. At Mohawk, commitment to our planet extends beyond just products and processes: it's how we challenge ourselves to do and be better every day, how we make decisions, how we reinvest in our people and our planet, and how we define what matters most as we work to deliver value for generations to come.

We are committed to ethically sourcing materials.

"Conflict Minerals" refers to gold, columbite-tantalite (coltan), cassiterite, wolframite, and their respective derivatives, which are limited to tantalum, tin and tungsten. In July 2010, the United States passed legislation requiring all U.S. public companies to disclose the chain of custody of Conflict Minerals mined in the Democratic Republic of the Congo (DRC) and adjoining countries (the "Covered Countries"), where revenues may directly or indirectly finance armed groups engaged in civil war resulting in serious social and environmental abuses.

Mohawk Industries, Inc. is committed to ethically sourcing materials used in the manufacture of our products, and to ensuring that we are not sourcing Conflict Minerals that fund armed groups in the Covered Countries. Conflict Minerals constitute a very small part of our supply chain needs. Nevertheless, we are committed to sourcing such minerals responsibly.

Our due diligence framework follows the OECD Due Diligence Guidance. We perform an annual good faith reasonable country of origin inquiry with respect to the Conflict Minerals that may be necessary for the functionality or the production of our products. To conduct the inquiry, we distribute a survey to our vendors that is based on the standardized Conflict Minerals Reporting Template developed by the Responsible Minerals Initiative, and we conduct follow-up inquiries with vendors where necessary. The inquiry is designed to determine, among other things, whether any Conflict Minerals are present in the materials or products sourced from the vendor and, if so, whether any such Conflict Minerals originated in the Covered Countries or are derived from scrap sources. In addition, our suppliers are expected to survey their suppliers to determine whether the applicable Conflict Mineral originates from the Covered Countries, and if so, whether the mineral is conflict free, as set forth in our Supplier Code of Conduct.

To the extent Conflict Minerals are used in any of our products, we have confirmed with our suppliers that none of such minerals are sourced from the Covered Countries.